



Orenda Wildlife Land Trust 2024 Summer Internship

About Orenda:

[Orenda Wildlife Land Trust](https://orendalandtrust.org) is a not-for-profit land trust based in Barnstable, MA. Orenda's mission is to preserve and protect open space for wildlife habitat, fresh air, and water quality in sanctuaries on Cape Cod and throughout Massachusetts. We own or manage more than 60 sanctuaries covering over 730 acres, and partner with other land trusts to protect many other parcels under conservation restriction. We share our mission through innovative public education, special events, and policy forums on issues related to wildlife.

Internship Description:

This summer internship is perfect for a young person, who is interested in pursuing a career in the environmental conservation field and looking to gain experience in land and wildlife protection. Interns can expect to spend approximately 3/4 of their time outside, working in the woods and marshes at our wildlife sanctuaries on Cape Cod, and the rest of their time supporting our communications, education, outreach and development initiatives, based at our offices in Barnstable.

Under the direction of the Land Steward and Executive Vice President, the intern will support Orenda's mission by:

- monitoring Orenda sanctuaries and conservation restrictions;
- assisting with stewardship projects including: posting property boundaries, sign installation, writing site reports, planting and caring for native plant gardens, invasive plant removal, and site cleanup;
- collecting and curating Orenda's Wildlife cameras and footage;
- supporting Orenda's Terrapin Protection Program by helping identify and protect diamondback terrapin nests, as well as assist in nest excavation and data collection;
- assisting with the creation of Orenda's website and social media content;
- representing Orenda at conservation events and conducting outreach for our Gardening for Wildlife fundraiser.



Duration: 8-10 weeks, flexible start and end; 10 hours per week

Stipend: \$1500

Interns can expect to take away an understanding of the process and challenges of land and wildlife conservation on Cape Cod and in highly developed areas in general, as well as knowledge about the ecological roles and life cycle of the diamondback terrapin. They will learn GPS and off trail navigation skills, learn how to maintain and set up trail cameras, and there will also be an opportunity to learn plant and wildlife identification. Interns will gain valuable transferable skills and build experience using various forms of digital, written and verbal communication through exchanges with various organizational stakeholders.

Preferred Skills & Qualifications:

- 16+ years old
- Possess a valid driver's license
- Eager to learn, with a sincere interest in conservation and environmental protection
- Comfortable working outside in the woods, as well as traversing and navigating off trail with the help of a GPS
- Solutions-oriented / critical thinker
- Exceptional attention to detail and strong interpersonal skills
- Works well under direction and in a team
- Be able to take initiative for small independent projects
- Familiar with Microsoft and Google Suite
- Experience with social media content creation a plus

To apply, please submit a cover letter, resume and 3 references with contact information to Info@orendalandtrust.org **Ideally, references will include: one previous employer/supervisor, one teacher/advisor, one family member or friend.*

Orenda Wildlife Land Trust is an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or veteran status.